

## **Curriculum Vitae**

Sarah Elizabeth Warnes  
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### **Statement of Academic Research Interests**

My research is situated in the field of Organization Studies. I am currently in the final year of my part-time PhD expecting to be examined in spring 2015. My research is an ethnographic study which specifically explores the lived dimension of organisational space in an English Cathedral and draws on the works of Hans-Georg Gadamer's (1975/2004) *Hermeneutic Phenomenology* and Henri Lefebvre's (1974/1991) conceptualisations of space. My PhD holds great promise in terms of developing my research profile through publishing from the thesis; I see this being in the areas of research methodology and design, in the academic field which explores workspace and in the more general field of organisational studies.

### **Education**

**2008 – 2015 PhD (part-time) Management Studies. University of Essex, UK**

Title: **Exploring the lived dimension of organisational space: An ethnographic study of an English Cathedral.**

**2003 – 2005 Postgraduate Certificate in Education (PGCE). Anglia Ruskin University, UK.**

**2002 – 2004 MSc People and Organisational Development. Salford University, UK.**

**1990 – 1994 (BA Hons) Hospitality Management. Norwich City College, UK.**

### **Conference Paper**

Warnes, S. and Johansson, M. (2012) A Sense of Space: Using visual ethnography to explore the reflective and interpretive understanding of organisational space. EGOS Symposium, Helsinki 4<sup>th</sup>-7<sup>th</sup> July 2012.

## **Other Academic Activities**

2013 – Ongoing. External Examiner for Greenwich University, BA Management Programmes.

2010-2013 External Examiner for Staffordshire University, FdA, BA and HND Management Programmes

2011 External Examiner for a validation approval event at the University of Greenwich - BA Business Management programmes.

2007 Author of three chapters in the text 'Professional Diploma in Hospitality Supervision' – Publisher: Pearson Education Limited

## **Employment**

### **University College London (UCL): 2013 – current**

Appointed as a Teaching Fellow in the department of Management, Science and Innovation. Responsible for the undergraduate modules 'Understanding Management' and 'Dissertation'.

### **Colchester Institute: 2003 – 2013**

#### **Curriculum Manager: 2008 - 2013**

Responsible for two key aspects within the Business, Management and Computing Centre at Colchester Institute (a partner college of the University of Essex):

#### ***Lecturing***

Responsible for all aspects of the design through to assessment of UG and PG course modules. Subject specialism includes: Strategic Management (UG & PG); Reflective Management and Leadership (UG & PG); Managing Organisational and Technological Change (UG); Managing International Business (UG); Performance and Reward Management (UG); Management Skills (UG); Academic study skills (UG); Dissertation Supervision (PG & UG) and Research Methods (PG & UG).

#### ***Course Management***

Overall management of the Centre's MBA and BA (Hons) Management degrees; including the leadership and development of a team of ten hourly paid lecturers. Responsible for maintaining and ensuring the quality standards set by the University of Essex (UoE) and the QAA. Revising HE programmes on a continuous basis by being responsive to student, lecturer and industry feedback.

#### **MBA Course Leader (2007 - current)**

Development, validation, resourcing and delivery of a new MBA programme validated by the University of Essex. Involved with all aspects of the course including the delivery and assessment of Leadership; Reflective Management; Strategic Management; Research Methodology and Dissertation modules.

Responsible for liaising with and organising external examiner visits including the dissemination of feedback to the team. Responsible for developing the MBA curriculum in order to offer a blended learning/online programme via the use of Moodle and WebEx.

### **Course Leader - Hospitality (2003-2007)**

Responsible for course tutorship, planning and delivery of the hospitality programme within the Centre of Hospitality. Liaison with relevant external verifiers. Responsible for all aspects of programme quality in line with procedures and regulations. Subject specialist in E-Commerce, Team Leadership, Business Start-Up and Health and Safety modules. Regular participation in marketing and recruitment activities.

### **Previous academic projects whilst at Colchester Institute has included:**

Leading the project group responsible for the development of three BA Honours degree programmes for the Edge Hotel School (Essex) and managing a successful validation event with the UoE. (2010-12)

Associate Lecturer at University of Essex, responsible for planning, delivery and the assessment of the Managing Culture module for the BA (Hons) Business and Management course. (2008-09)

Working with Essex Police to deliver the CMI Certificate and Diplomas in Management programmes. (2008 – 2011)

### **VT Plus Training (1994 – 2003)**

Held various positions within the company: National Coach, Manager Dubai, Area Manager UK and Area Training Organizer; the former two are detailed below:

#### **National Coach (1999 - 2003)**

Reporting to the Board of Directors. Responsible for overseeing and supporting the operation of eight area teams in all aspects of the business, including the development of strategic operational plans to drive the business forward.

#### **Manager Dubai (1997 – 1999)**

Approached by the Chief Executive to organise and manage an extension of the business in Dubai. The strategy was to implement NVQs into the UAE. Responsible for the recruitment of the UAE team and conducting complex multi-cultural negotiations to secure business.

### **Other Information**

IT Skills – proficient knowledge of Microsoft Office programmes. Expertise in using Moodle and WebEx

Full UK clean driving license

**References:** Available upon request