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# **EDUCATION**

University College London, Department of Management Science and Innovation	
PhD Candidate in Strategy and Organizations & Erasmus Mundus Scholar	2014-Present
University College London, Department of Management Science and Innovation	
MPhil in Strategy and Organizations & Erasmus Mundus Scholar	2011-2014
(Committee: Simcha Jong, Martin Kilduff, Dovev Lavie, Bart Vanneste)	
Chinese Academy of Science & Howard Hughes Medical Institute, University of Texas	
Southwestern Medical Center at Dallas	2006-2010
PhD Candidate in Medicine	
Yale University	
Exchange Student	2005
Fudan University	
Bachelor of Science in Biomedicine (minor degree in financial accounting)	2002-2006
REWARD	
UCL Research Studentships	2014-2015
Faculty of Engineering Postgraduate Research Scholarship of University College London	2011-2015
Erasmus Mundus European Scholarship (Provided by European Commission)	2011-2014
Howard Hughes Medical Institute Fellowship	2007-2010
Renmin scholarship of Fudan University	2003&2006
Wang-Dao scholar	2004&2005
Excellent leader of the Communist Youth League of China	2003
TEACHING EXPERIENCE	
Corporate Strategy (master level), University College London	2013-2015
Undergraduate Thesis Tutor, University College London	2012-2014
Mastering Entrepreneurship (master level), University College London	2012-2013
Innovation Management (undergraduate level), University College London	2011-2013

#### RESEARCH INTEREST

Interorganizational relationship; Entrepreneurial financing; Social Network; Organizational Learning

#### **CONFERENCE**

## Academy of Management Annual Conference, Philadelphia, PA, USA

August 2014

--Session chair: Innovation and Learning

#### SKEMA Paper Development Workshop, Sophia Antipolis, France

June 2014

## Druid Conference, Copenhagen, Denmark

June 2014

--invited session discussant

Strategy Research Initiative Theoretical and Empirical Frontiers Workshop, NY, USA, June 2014

Strategic Management Society Annual Conference, Atlanta, FL, USA

October 2013

## **WORKING EXPERIENCE**

#### **WJZH Biotechnology Company**

2010-2011

Cofounder

## **Chaoyang Hospital**

2009-2010

Residence doctor

Bank of China

Financial Consulting Assistant

## **Commission for Discipline Inspection of Beijing**

2006

2009

**Assistant Counsel** 

#### **PUBLICATION**

Sudan He, Lai Wang, Lin Miao, Tao Wang, Fenghe Du, Liping Zhao, and Xiaodong Wang. (2009). Receptor Interacting Protein Kinase-3 Determines Cellular Necrotic Response to TNF-a. **Cell** 137, 1100–1111

#### **WORKING PAPER**

- 1. Staged R&D Processes and Learning From Failure Evidence from the U.S. Biotechnology Industry
- 2. Innovation Intensity and Organizational Competence: A New Model of Innovation
- 3. Venture Capital and Alliance Network: How the Interaction Affect Organizational Performance